



VISION

嘉兴丽豪制衣有限公司

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PART 01

公司简介

公司成立于2003年，主要从事外贸服装的面料开发、设计、打样、接单、生产运作、进出口等工贸一体的服装企业，设备先进，嘉兴自营工厂员工300人，安徽滁州自营工厂员工200人。长期合作的服装厂有50多家，遍布在嘉兴周边、江苏、安徽、河南、缅甸、柬埔寨等，年出口服装600多万件，我们的主要客户是西班牙INDITEX集团旗下、目前是世界上最大的快尚品牌ZARA和他们的高端品牌Massimo Dutti，意大利GUESS，上海商务女装LILY。公司以服装研发、设计为导向，长期聘请国际高端设计师指导、参与服装流行趋势研究和设计研发，每年十多次前往日韩、欧洲采购样衣、会客洽谈和参展。

生产车间—嘉兴



生产车间 — 滁州



业务部



技术部



工作室



柬埔寨工厂



缅甸工厂





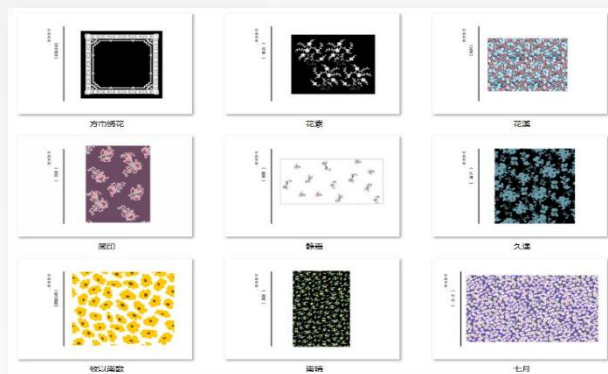
2

PART 02

研发设计

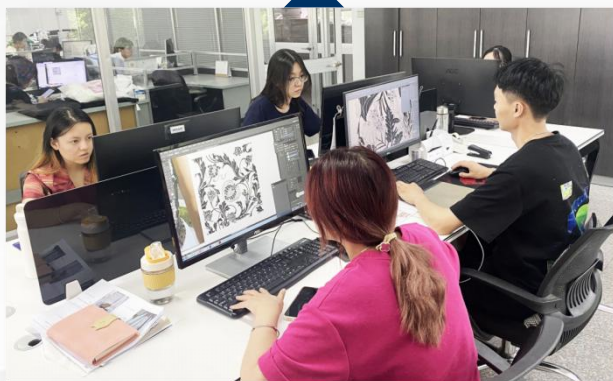
研发人员

公司现有6位设计师，12位制版师，35位打样师，30多位产品开发及业务人员。



设计能力

由我们自行开发、设计的面料、花型、服装成衣款式有80多个，数量高达130多万件，已经在全球6000多家门店上柜销售，



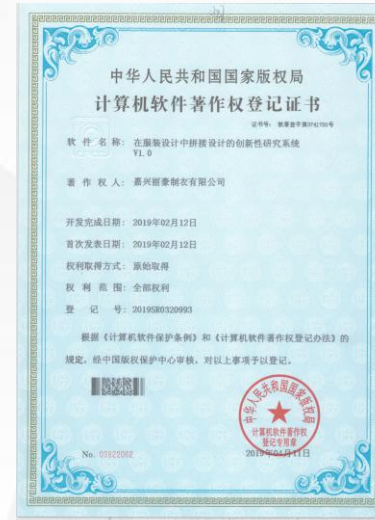
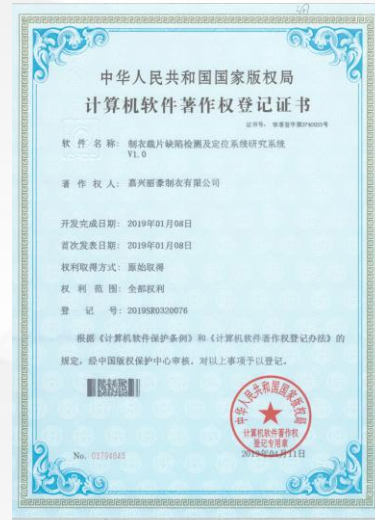
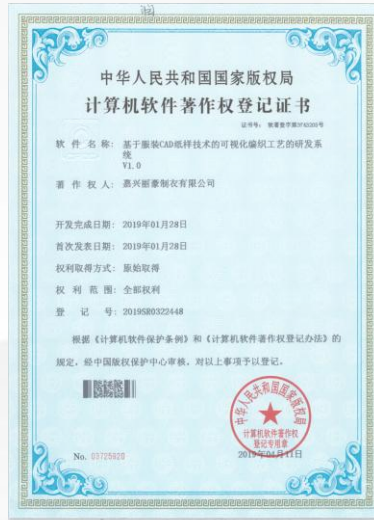
专利/作品著作权

截止目前，公司共申请并取得各类作品著作权87个，实用新型专利1个，注册商标2个。



我们现已成为INDITEX集团在国内的主要研发、设计的合作伙伴和供应商。

专利 版权



Massimo Dutti 梭织 公司设计-开发-生产的成衣



Massimo Dutti 针织 公司设计-开发-生产的成衣



ZARA

公司设计-开发-生产的成衣



LILY

公司设计-开发-生产的成衣



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PART 03

管理优化

学习 培训

我们与宁波台湾健峰管理培训机构签约了长期的人才培训计划，公司从总经理到各部门骨干人员都参加过台湾健峰管理培训机构的课程，学习先进的管理方法，提高我们公司的管理水平，提升经营效益。另外我们还聘请专业辅导机构及老师驻厂辅导：项目有精益生产管理、5S现场管理、服装流行趋势等项目及课程，每年的咨询、培训费用平均在100万元以上。

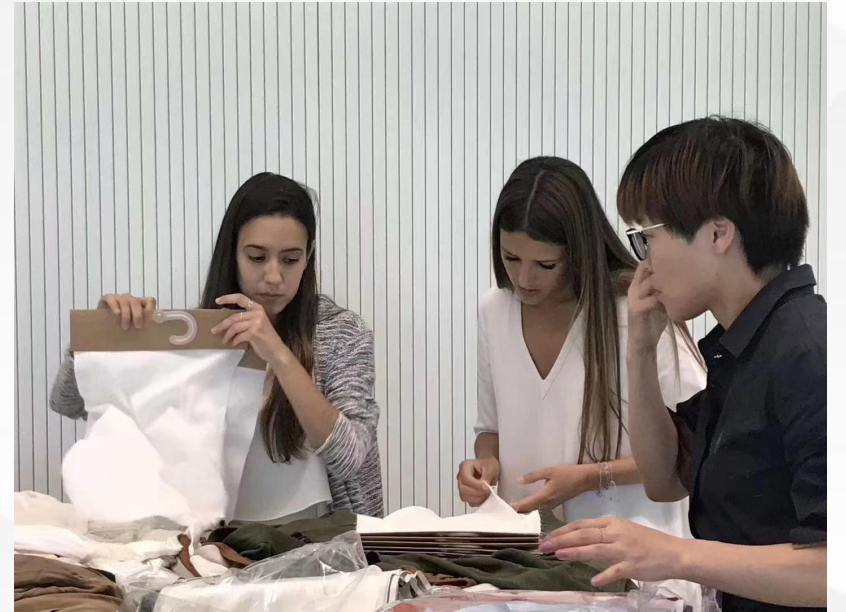


5S管理



研究培训

客户洽谈



校企合作



我们与嘉兴职业技术学院建立战略伙伴关系，一方面他们为我们定点培养公司所需人才，另一方面我们将作为他们院校的实地培训基地，以达到双方合作共赢。

企业荣誉

公司连续5年在浙江嘉兴经济技术开发区（国际商务区）工业企业绩效综合评价中，被评为“A类企业”。

浙江嘉兴经济技术开发区(国际商务区)2021年度工业企业绩效综合评价结果公示

附件1 规模以上工业企业绩效综合评价结果

A类企业

嘉兴丽豪制衣有限公司



团建活动



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PART 04

国际证书

GRS_CERTIFICATE



GCL INTERNATIONAL LTD
Level 1, Devonshire House, One Mayfair Place, London, W1J 8AJ, United Kingdom.

Scope Certificate Scope Certificate Number GCL-300897-GRS-2207

GCL INTERNATIONAL LTD
certifies that

Jiaxing Vision Trading Co., Ltd
License Number 300897
NO.122 Tongde Road,
Jiaxing, 314001
Zhejiang, China

has been audited and found to be in conformity with the

GLOBAL RECYCLED STANDARD (Version4.0)

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):
Women's Apparel (PC0002)

Process categories carried out under responsibility of the above mentioned company for the certified products cover:

Trading (PR0030)

*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: **2023-07-13**

Audit criteria: Global Recycled Standard(V4.0); Content Claim Standard V2.0 ; Textile Exchange Standards Claims Policy V1.2

Place and Date of Issue
London, 2022-07-14
Last Updated: 2022-07-14

Certification Body

Standard Logo

Mahmut Sogukpinar



Certification Body Licensed by: Textile Exchange ; Licensing Code: CB-GCL
Certification Body Accredited by: IOAS Inc ; Accreditation Number: 125
Inspection Body: GCL INTERNATIONAL LTD

This Scope Certificates provides no proof that any goods delivered by its holder are GRS certified. Proof of GRS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.
To authenticate this certificate, please visit www.TextileExchange.org/Certificates.

To confirm this certificate, please scan the QR code located on the top right corner. The domain you see should be *: <https://ssl.gcl-intl.com>*
License No. **300897**



GCL INTERNATIONAL LTD
Level 1, Devonshire House, One Mayfair Place, London, W1J 8AJ, United Kingdom.

Scope Certificate Number GCL-300897-GRS-2207 (continued) Jiaxing Vision Trading Co., Ltd Global Recycled Standard(4.0)

Under the scope of this certificate, the following products are covered.

Products Appendix

Product Category	Product Details	Material Composition*	Standard (Label Grade)	Facility Number
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	55% Recycled post-consumer polyester (RM0189) + 45% Polyester (RM0186)	GRS (GRS)	6554
Women's Apparel (PC0002)	Shirts, blouses (PD0005)	60% Recycled post-consumer polyester (RM0189) + 40% Polyester (RM0186)	GRS (GRS)	6554

Place and Date of Issue
London, 2022-07-14
Last Updated: 2022-07-14

Certification Body

Standard Logo

Mahmut Sogukpinar



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License No. **300897**



GCL INTERNATIONAL LTD
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Scope Certificate Number GCL-300897-GRS-2207 (continued) Jiaxing Vision Trading Co., Ltd Global Recycled Standard(4.0)

Under the scope of this certificate, the following facilities have been audited and found to be in conformity.

Site Appendix

Facility Name - Number	Address	Process Categories	Standards
Jiaxing Vision Trading Co., Ltd(6554)	NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China	Trading (PR0030)	GRS

Associated Subcontractor Appendix

Subcontractor Name (Facility Name - Number)	Address	Process Categories	Standards
-	-	-	-

Independently Certified Subcontractor Appendix

Subcontractor Name-Number (License Number)	Certification Body	Expiry Date	Address	Process Categories	Standards
-	-	-	-	-	-

Place and Date of Issue
London, 2022-07-14
Last Updated: 2022-07-14

Certification Body

Standard Logo

Mahmut Sogukpinar



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License No. **300897**

GRS CERTIFICATE



SCOPE CERTIFICATE

Scope Certificate Number GCL-8GR300902/GRS-2022-7

GCL INTERNATIONAL LTD
declares that

JIAXING VISION GARMENT CO., LTD
License Number GCL-300902
NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China

has been inspected and assessed according to the

Global Recycled Standard (GRS)
- Version 4.0 -

and that products of the categories as mentioned below (and further specified in the product appendix) conform with this standard:

Product categories:

Women's Apparel (PC0002)

Processing steps / activities carried out under responsibility of the above mentioned company for the certified products:

Manufacturing (PR0016), Packing (PR0020), Trading (PR0030), Warehousing, Distribution (PR0031)
Sub-Contract: Dyeing (PR0008), Finishing (PR0012), Printing (PR0023), Pre-treatment (PR0021), Manufacturing (PR0016)

This Certificate is valid until: **30 July 2022**

Place and Date of Issue
London, 26 June 2022

Stamp of the Issuing Body

GRS Logo

Mahmut Sogukpinar



Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd

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Accredited/Licensed by: IOAS Inc, Contract No: 125



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GCL INTERNATIONAL LTD,
Level 1, Devonshire House, One Mayfair Place, London, W1 J 8AJ, United Kingdom.

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Scope Certificate No. GCL-8GR300902/GRS-2022-7 and License Number GCL-300902, 26 June 2022, Page 1 of 4



JIAXING VISION GARMENT CO., LTD
Global Recycled Standard (GRS)

Products Appendix to Certificate No.: GCL-8GR300902/GRS-2022-7

In specific the certificate covers the following products:

Product Category	Product Details	Material and Materials Composition	Label Grade
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	50% Recycled post-consumer polyester (RM0189) + 50% Polyester (RM0186)	GRS
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	100% Recycled post-consumer polyester (RM0189)	GRS
Women's Apparel (PC0002)	Shirts, blouses (PD0005)	30% Recycled post-consumer polyester (RM0189) + 70% Cotton (RM0102)	No Label
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	30% Recycled post-consumer polyester (RM0189) + 70% Cotton (RM0102)	No Label
Women's Apparel (PC0002)	Shirts, blouses (PD0005)	54% Recycled post-consumer polyester (RM0189) + 46% Polyester (RM0186)	GRS
Women's Apparel (PC0002)	Shirts, blouses (PD0005)	100% Recycled post-consumer polyester (RM0189)	GRS
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	98% Recycled post-consumer polyester (RM0189) + 2% Polyester (RM0186)	GRS
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	48% Recycled post-consumer polyester (RM0189) + 52% Polyester (RM0186)	No Label
Women's Apparel (PC0002)	Shirts, blouses (PD0005)	35% Recycled post-consumer polyester (RM0189) + 65% Polyester (RM0186)	No Label

Place and Date of Issue
London, 26 June 2022

Stamp of the Issuing Body

GRS Logo

Mahmut Sogukpinar



Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd

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Scope Certificate No. GCL-8GR300902/GRS-2022-7 and License Number GCL-300902, 26 June 2022, Page 2 of 4



JIAXING VISION GARMENT CO., LTD
Global Recycled Standard (GRS)

Facility Appendix to Certificate No.: GCL-8GR300902/GRS-2022-7

Under the scope of this certificate the following facilities have been inspected and assessed. The listed processing steps/activities conform with the corresponding criteria of the Global Recycled Standard (GRS) for the certified products:

Name of Facility	Address of Operation	Processing Steps/Activities	Type of Relation (Main/Facility)
JIAXING VISION GARMENT CO., LTD	NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China	Manufacturing (PR0016), Packing (PR0020), Trading (PR0030), Warehousing, Distribution (PR0031)	Main

Non-Certified Subcontractor Appendix to Certificate No.: GCL-8GR300902/GRS-2022-7

Under the scope certificate the following non-certified subcontractors have been inspected and assessed. The listed processing steps/activities conform with the corresponding criteria of the Global Recycled Standard (GRS) for the certified products:

Name of Facility	Address of Operation	Processing Steps/Activities
-	-	-

Certified Subcontractor Appendix to Certificate No.: GCL-8GR300902/GRS-2022-7

The following independently certified subcontractors are listed under this scope certificate:

License Number	Expiry Date	Name of Facility	Address of Operation	Processing Steps/Activities	Type of Relation
1066108	Sep 12, 2022	Wujang Yunhai Craft Line Belt Co., Ltd.	Liqun village, Taoyuan Town, Wujang District, Suzhou, 215235, Jiangsu, China	Dyeing (PR0008), Finishing (PR0012)	-
1013082	Aug 26, 2022	Wujang Feixiang Printing Co., Ltd.	No.19 Shantang Street, Shengze Town, Suzhou, 215228, Jiangsu, China	Finishing (PR0012), Printing (PR0023)	-
1027156	Dec 02, 2022	Zhejiang Xinxin Digital Technology Co., Ltd	Xin'er Village, Ma'an Town, Binhai Industrial Zone, Keqiao District, Shaoxing, 312073, Zhejiang, China	Pre-treatment (PR0021), Finishing (PR0012), Printing (PR0023), Dyeing (PR0008)	-
1032412	Mar 15, 2023	Shaoxing Jinsen Printing and Dyeing Co., Ltd.	Block 3, binhai industrial zone, Keqiao district, Shaoxing, 312072, Zhejiang, China	Finishing (PR0012), Printing (PR0023), Dyeing (PR0008), Pre-treatment (PR0021)	-

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Scope Certificate No. GCL-8GR300902/GRS-2022-7 and License Number GCL-300902, 26 June 2022, Page 3 of 4



JIAXING VISION GARMENT CO., LTD
Global Recycled Standard (GRS)

License Number	Expiry Date	Name of Facility	Address of Operation	Processing Steps/Activities	Type of Relation
1022629	Dec 01, 2022	Hangzhou Zhuoda Textile Dyeing Finishing Co., Ltd.	No.2 Farm, Xiaoshan District, Hangzhou, 311228, Zhejiang, China	Pre-treatment (PR0021), Finishing (PR0012), Dyeing (PR0008)	-
1002516	Jul 30, 2022	Twinkle Light Fashion Co., Ltd.	No.182/5, Conner Of Ban Maw Atwin Wun & Pan Taw Wun U Shwe One Street, Myay Tsing Block 25, Shwe Lin Ban Industrial Zone, Hlaing Thar Yar Township, 999091, Yangon, Myanmar	Manufacturing (PR0016)	-

Place and Date of Issue
London, 26 June 2022

Stamp of the Issuing Body

GRS Logo

Mahmut Sogukpinar



Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd

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Scope Certificate No. GCL-8GR300902/GRS-2022-7 and License Number GCL-300902, 26 June 2022, Page 4 of 4



SCOPE CERTIFICATE

Scope Certificate Number GCL-8RC300902/RCS-2022-7

GCL INTERNATIONAL LTD
declares that

JIAXING VISION GARMENT.CO., LTD
License Number GCL-300902
NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China

Recycled Claim Standard (RCS)
- Version 2.0 -

and that products of the categories as mentioned below (and further specified in the product appendix) conform with this standard:

Product categories:

Women's Apparel (PC0002)

Processing steps / activities carried out under responsibility of the above mentioned company for the certified products:

Manufacturing (PR0016), Packing (PR0020), Trading (PR0030), Warehousing, Distribution (PR0031)
Sub-Contract: Dyeing (PR0008), Finishing (PR0012), Pre-treatment (PR0021), Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031), Embroidering/ Embellishment (PR0009)

This Certificate is valid until: **28 December 2022**

Place and Date of Issue
London, 26 June 2022

Stamp of the Issuing Body

RCS Logo

Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd



This Scope Certificates provides no proof that any goods delivered by its holder are RCS certified. Proof of RCS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them. The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

Accredited/Licensed by: IOAS Inc, Contract No: 125

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Scope Certificate No. GCL-8RC300902/RCS-2022-7 and License Number GCL-300902, 26 June 2022, Page 1 of 4



JIAXING VISION GARMENT.CO., LTD
Recycled Claim Standard (RCS)

Products Appendix to Certificate No.: GCL-8RC300902/RCS-2022-7

In specific the certificate covers the following products:

Product Category	Product Details	Material and Materials Composition	Label Grade
Women's Apparel (PC0002)	Dresses, skirts (PDO011)	45% Recycled Pre-Consumer Polyester (RM0188) + 55% Polyester (RM0186)	RCS Blended
Women's Apparel (PC0002)	Dresses, skirts (PDO011)	45% Recycled post-consumer polyester (RM0189) + 55% Polyester (RM0186)	RCS Blended
Women's Apparel (PC0002)	Dresses, skirts (PDO011)	25% Recycled post-consumer polyester (RM0189) + 75% Polyester (RM0186)	RCS Blended
Women's Apparel (PC0002)	Shirts, blouses (PDO005)	15% Recycled pre-consumer cotton (RM0106) + 65% Cotton (RM0102) + 20% Viscose (rayon) (RM0238)	RCS Blended
Women's Apparel (PC0002)	Shirts, blouses (PDO005)	15% Recycled pre-consumer cotton (RM0106) + 65% Cotton (RM0102) + 20% Viscose (rayon) (RM0238)	RCS Blended
Women's Apparel (PC0002)	Dresses, skirts (PDO011)	98% Recycled post-consumer polyester (RM0189) + 2% Polyester (RM0186)	RCS 100
Women's Apparel (PC0002)	Dresses, skirts (PDO011)	48% Recycled post-consumer polyester (RM0189) + 52% Polyester (RM0186)	RCS Blended
Women's Apparel (PC0002)	Shirts, blouses (PDO005)	35% Recycled post-consumer polyester (RM0189) + 65% Polyester (RM0186)	RCS Blended

Place and Date of Issue
London, 26 June 2022

Stamp of the Issuing Body

RCS Logo

Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd



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Scope Certificate No. GCL-8RC300902/RCS-2022-7 and License Number GCL-300902, 26 June 2022, Page 2 of 4



JIAXING VISION GARMENT.CO., LTD
Recycled Claim Standard (RCS)

Facility Appendix to Certificate No.: GCL-8RC300902/RCS-2022-7

Under the scope of this certificate the following facilities have been inspected and assessed. The listed processing steps/activities conform with the corresponding criteria of the Recycled Claim Standard (RCS) for the certified products:

Name of Facility	Address of Operation	Processing Steps/Activities	Type of Relation (Main/Facility)
JIAXING VISION GARMENT.CO., LTD	NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China	Manufacturing (PR0016), Packing (PR0020), Trading (PR0030), Warehousing, Distribution (PR0031)	Main

Non-Certified Subcontractor Appendix to Certificate No.: GCL-8RC300902/RCS-2022-7

Under the scope certificate the following non-certified subcontractors have been inspected and assessed. The listed processing steps/activities conform with the corresponding criteria of the Recycled Claim Standard (RCS) for the certified products:

Name of Facility	Address of Operation	Processing Steps/Activities
Chuzhou Vision Garment Co., Ltd	1st Floor of 2# Building, Ideal Business Park Nanjiao District, Chuzhou, 239054, Anhui, China	Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031)
Linquan Hengxin Garment Co., Ltd	Village Committee Of Fuzhuang Village, Miaochoa Town, Linquan County, Fuyang, 236400, Anhui, China	Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031)
Anhui Shiyue Garment Co., Ltd	3 / F, Building 6, Standardization workshop, Chengguan Industrial Park, Taihe County, Fuyang, 236400, Anhui, China	Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031)

Certified Subcontractor Appendix to Certificate No.: GCL-8RC300902/RCS-2022-7

The following independently certified subcontractors are listed under this scope certificate:

License Number	Expiry Date	Name of Facility	Address of Operation	Processing Steps/Activities	Type of Relation
1067067	Jul 20, 2022	Zhejiang Yuxin Dyeing & Printing Co., Ltd.	North 11th Road, Keqiao Binhai Development Zone, Shaokong, 312000, Zhejiang, China	Dyeing (PR0008), Finishing (PR0012), Pre-treatment (PR0021)	.
1004935	Oct 10, 2022	Hangzhou Seluca Textile Co., Ltd.	No.118, Xintuo Rd., Xintang Industrial Park, Xiaoshan, Hangzhou, 311201, Zhejiang, China	Embradering/ Embellishment (PR0009)	.

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GCL INTERNATIONAL LTD.
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Scope Certificate No. GCL-8RC300902/RCS-2022-7 and License Number GCL-300902, 26 June 2022, Page 3 of 4



JIAXING VISION GARMENT.CO., LTD
Recycled Claim Standard (RCS)

Place and Date of Issue
London, 26 June 2022

Stamp of the Issuing Body

RCS Logo

Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd



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Scope Certificate No. GCL-8RC300902/RCS-2022-7 and License Number GCL-300902, 26 June 2022, Page 4 of 4

欧麻证书

BUREAU VERITAS
Certification



CERTIFICATE OF CONFORMITY
JIAXING VISION TRADING CO., LTD.
BUILDING 1, 122 TONGDE ROAD, XIUZHOU DISTRICT,
JIAXING, ZHEJIANG PROVINCE, CHINA

Bureau Veritas Certification certifies that the company mentioned above meets the requirements for European Flax certification according to the following standards:

« **EUROPEAN FLAX® Standard** »
Version: 2019



European Flax.
Premium linen fibre

European Flax® is the guarantee of traceability for premium linen fibre grown in Europe.
A natural and sustainable fibre, cultivated without artificial irrigation and GMO free

EUROPEAN FLAX® is a registered trademark belonging to the
CONFEDERATION EUROPEENNE DU LIN ET DU CHANVRE
[EUROPEAN CONFEDERATION OF FLAX AND HEMP // CELC]



Scope:
Trading of garment

Certificate issuance date : 17/08/2021
This certificate is valid until 16/08/2024
Certificate n° : BVFR10762365
Account n° : 10762365
Date : 17/08/2021

*Rémy GABARRE - Wood & Forest
Department manager*

Certification Body address :
Bureau Veritas Certification France
Le Triangle de l'Arche
9 Cours du Triangle
92937 Paris La Défense – France

More information about the European Flax Certification is available on the website
<http://www.europeanflax.com> or by asking CELC or Bureau Veritas Certification France

In order to check the validity of this certificate please call +33 1.41.97.00.60 or consult the European
Flax database <http://www.europeanflax.com>



BUREAU VERITAS
Certification



CERTIFICATE OF CONFORMITY
JIAXING VISION GARMENT CO., LTD
NO.122 TONGDE ROAD JIAXING ZHEJIANG

Bureau Veritas Certification certifies that the company mentioned above meets the requirements for European Flax certification according to the following standards:

« **EUROPEAN FLAX® Standard** »
Version: 2019



European Flax.
Premium linen fibre

European Flax® is the guarantee of traceability for premium linen fibre grown in Europe.
A natural and sustainable fibre, cultivated without artificial irrigation and GMO free

EUROPEAN FLAX® is a registered trademark belonging to the
CONFEDERATION EUROPEENNE DU LIN ET DU CHANVRE
[EUROPEAN CONFEDERATION OF FLAX AND HEMP // CELC]



Scope:
Manufacture and sales of 100% linen or linen/other fibre mixed garments

Certificate issuance date : 04/08/2020
This certificate is valid until 03/08/2023
Certificate n° : BVFR9507530
Account n° : 9507530
Date : 04/08/2020

Laurent CROGUENNEC - Président

Certification Body address :
Bureau Veritas Certification France
Le Triangle de l'Arche
9 Cours du Triangle
92937 Paris La Défense – France

More information about the European Flax Certification is available on the website
<http://www.europeanflax.com> or by asking CELC or Bureau Veritas Certification France

In order to check the validity of this certificate please call +33 1.41.97.00.60 or consult the European
Flax database <http://www.europeanflax.com>



OCS_CERTIFICATE



GCL INTERNATIONAL LTD
Level 1, Devonshire House, One Mayfair Place, London, W1J 8AJ, United Kingdom.

Scope Certificate Scope Certificate Number GCL-300897-OCS-2207

GCL INTERNATIONAL LTD
certifies that

Jiaxing Vision Trading Co., Ltd
License Number 300897
NO.122 Tongde Road,
Jiaxing, 314001
Zhejiang, China

has been audited and found to be in conformity with the

ORGANIC CONTENT STANDARD (Version3.0)

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):

Women's Apparel (PC0002)

Process categories carried out under responsibility of the above mentioned company for the certified products cover:

Trading (PR0030)

*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: **2023-07-13**

Audit criteria: Organic Content Standard(V3.0); Content Claim Standard V2.0; Textile Exchange Standards Claims Policy V1.2

Place and Date of Issue
London, 2022-07-14
Last Updated: 2022-07-14

Certification Body

Standard Logo

Mahmut Sogukpinar



Certification Body Licensed by: Textile Exchange ; Licensing Code: CB-GCL
Certification Body Accredited by: IOAS Inc ; Accreditation Number: 125
Inspection Body: GCL INTERNATIONAL LTD

This Scope Certificates provides no proof that any goods delivered by its holder are OCS certified. Proof of OCS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.
To authenticate this certificate, please visit: [www.TextileExchange.org/Certificates](https://ssl.gcl-intl.com/Certificates).

To confirm this certificate, please scan the QR code located on the top right corner. The domain you see should be *: <https://ssl.gcl-intl.com>*
License No. **300897**



GCL INTERNATIONAL LTD
Level 1, Devonshire House, One Mayfair Place, London, W1J 8AJ, United Kingdom.

Scope Certificate Number GCL-300897-OCS-2207 (continued) Jiaxing Vision Trading Co., Ltd Organic Content Standard(3.0)

Under the scope of this certificate, the following products are covered.

Products Appendix

Product Category	Product Details	Material Composition*	Standard (Label Grade)	Facility Number
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	100% Organic Cotton (RM0104)	OCS (OCS 100)	6554

Place and Date of Issue
London, 2022-07-14
Last Updated: 2022-07-14

Certification Body

Standard Logo

Mahmut Sogukpinar



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License No. **300897**



GCL INTERNATIONAL LTD
Level 1, Devonshire House, One Mayfair Place, London, W1J 8AJ, United Kingdom.

Scope Certificate Number GCL-300897-OCS-2207 (continued) Jiaxing Vision Trading Co., Ltd Organic Content Standard(3.0)

Under the scope of this certificate, the following facilities have been audited and found to be in conformity.

Site Appendix

Facility Name - Number	Address	Process Categories	Standards
Jiaxing Vision Trading Co., Ltd(6554)	NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China	Trading (PR0030)	OCS

Associated Subcontractor Appendix

Subcontractor Name (Facility Name - Number)	Address	Process Categories	Standards
-	-	-	-

Independently Certified Subcontractor Appendix

Subcontractor Name-Number (License Number)	Certification Body	Expiry Date	Address	Process Categories	Standards
-	-	-	-	-	-

Place and Date of Issue
London, 2022-07-14
Last Updated: 2022-07-14

Certification Body

Standard Logo

Mahmut Sogukpinar



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License No. **300897**

OCS_CERTIFICATE



SCOPE CERTIFICATE

Scope Certificate Number GCL-80C300902/OCS-2022-4

GCL INTERNATIONAL LTD
declares that

JIAXING VISION GARMENT.CO., LTD
License Number GCL-300902
NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China

Organic Content Standard (OCS)
- Version 3.0 -

and that products of the categories as mentioned below (and further specified in the product appendix) conform with this standard:

Product categories:

Women's Apparel (PC0002), Children's Apparel (PC0004)

Processing steps / activities carried out under responsibility of the above mentioned company for the certified products:

Manufacturing (PR0016), Packing (PR0020), Trading (PR0030), Warehousing, Distribution (PR0031)
Sub-Contract: Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031)

This Certificate is valid until: **29 November 2022**

Place and Date of Issue
London, 02 April 2022

Stamp of the Issuing Body

OCS Logo



Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd

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Accredited/Licensed by: IOAS Inc, Contract No: 125

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Scope Certificate No. GCL-80C300902/OCS-2022-4 and License Number GCL-300902, 02 April 2022. Page 1 of 3



JIAXING VISION GARMENT.CO., LTD
Organic Content Standard (OCS)

Products Appendix to Certificate No.: GCL-80C300902/OCS-2022-4

In specific the certificate covers the following products:

Product Category	Product Details	Material and Materials Composition	Label Grade
Women's Apparel (PC0002)	Dresses, skirts (PD0011)	100% Organic Cotton (RM0104)	OCS 100
Children's Apparel (PC0004)	Shirts, blouses (PD0005)	50% Organic Cotton (RM0104) + 33% Polyamide (Nylon) (RM0182) + 14% Cotton (RM0102) + 3% Elastane (Spandex) (RM0160)	OCS Blended
Children's Apparel (PC0004)	Dresses, skirts (PD0011)	50% Organic Cotton (RM0104) + 33% Polyamide (Nylon) (RM0182) + 14% Cotton (RM0102) + 3% Elastane (Spandex) (RM0160)	OCS Blended

Place and Date of Issue
London, 02 April 2022

Stamp of the Issuing Body

OCS Logo



Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd

Place and Date of Issue
London, 02 April 2022

Stamp of the Issuing Body

OCS Logo



Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd

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Scope Certificate No. GCL-80C300902/OCS-2022-4 and License Number GCL-300902, 02 April 2022. Page 2 of 3



JIAXING VISION GARMENT.CO., LTD
Organic Content Standard (OCS)

Facility Appendix to Certificate No.: GCL-80C300902/OCS-2022-4

Under the scope of this certificate the following facilities have been inspected and assessed. The listed processing steps/activities conform with the corresponding criteria of the Organic Content Standard (OCS) for the certified products:

Name of Facility	Address of Operation	Processing Steps/Activities	Type of Relation (Main/Facility)
JIAXING VISION GARMENT.CO., LTD	NO.122 Tongde Road, Jiaxing, 314001, Zhejiang, China	Manufacturing (PR0016), Packing (PR0020), Trading (PR0030), Warehousing, Distribution (PR0031)	Main

Non-Certified Subcontractor Appendix to Certificate No.: GCL-80C300902/OCS-2022-4

Under the scope certificate the following non-certified subcontractors have been inspected and assessed. The listed processing steps/activities conform with the corresponding criteria of the Organic Content Standard (OCS) for the certified products:

Name of Facility	Address of Operation	Processing Steps/Activities
Chuzhou Vision Garment Co., Ltd	1st Floor of 2# Building, Ideal Business Park Nanqiao District, Chuzhou, 239054, Anhui, China	Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031)
Linqun Hengxin Garment Co., Ltd	Village Committee Of Fuzhuang Village, Miaocha Town, Linqun County, Fuyang, 236400, Anhui, China	Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031)
Anhui Shiyue Garment Co., Ltd	3 / F, Building 6, Standardization workshop, Chengguang Industrial Park, Taihe County, Fuyang, 236400, Anhui, China	Manufacturing (PR0016), Packing (PR0020), Warehousing, Distribution (PR0031)

Certified Subcontractor Appendix to Certificate No.: GCL-80C300902/OCS-2022-4

The following independently certified subcontractors are listed under this scope certificate:

License Number	Expiry Date	Name of Facility	Address of Operation	Processing Steps/Activities	Type of Relation
-	-	-	-	-	-

Place and Date of Issue
London, 02 April 2022

Stamp of the Issuing Body

OCS Logo



Name of the authorized person:
Mahmut Sogukpinar, COO
GCL International Ltd

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Scope Certificate No. GCL-80C300902/OCS-2022-4 and License Number GCL-300902, 02 April 2022. Page 3 of 3

BSCI — 嘉兴

Monitoring result for Jiaxing Vision Garment Co., Ltd. on site Jiaxing Vision Garment Co., Ltd.



Monitoring

Monitored Party	: Jiaxing Vision Garment Co., Ltd.	amfori ID	: 156-022026-000
Site	: Jiaxing Vision Garment Co., Ltd.	Site amfori ID	: 156-022026-001
Address	: No.122, Tongde Road : 314633, Jiaxing City : Zhejiang Sheng : China	Monitoring Activity	: amfori Social Audit - Manufacturing
		Monitoring Type	: Full Monitoring
		Submission Date	: 06/09/2021
		Expiration Date	: 06/09/2022

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Overall rating



Section rating

PA1: Social Management System	D
PA2: Workers Involvement and Protection	A
PA3: The Rights of Freedom of Association and Collective Bargaining	A
PA4: No Discrimination	A
PA5: Fair Remuneration	A
PA6: Decent Working Hours	D
PA7: Occupational Health and Safety	A
PA8: No Child Labour	A
PA9: Special Protection for Young Workers	A
PA10: No Precarious Employment	A
PA11: No Bonded Labour	A
PA12: Protection of the Environment	A
PA13: Ethical Business Behaviour	A

General description

Jiaxing Vision Garment Co., Ltd. was established on 16/02/2006, and located at No.122, Tongde Road, Jiaxing City, Zhejiang Province, China, which matched with the business license (嘉兴有纺路122号).

It consisted of one 3-storey office, two 3-storey production buildings, and one 1-storey canteen building, with total 83,95 square meters. No dormitory was provided to all workers.

The auditee was specialized in the manufacturing of garments, the main production activities included cutting, sewing, ironing, inspection and packing. No products were subcontracted to other factories.

There were total 228 employees at audit day. All employees were directly hired by the auditee, no home worker or dispatched worker was used, and no service provider was used by the auditee. No obvious peak season or low season existed in the past year.

During the audit, the factory management and sampled workers were cooperative. The factory management demonstrated a willingness to gradually improve all issues found during the audit. The workers expressed their positive attitude to the management.

Remarks:

1. Factory did not obtain government waiver such as Comprehensive Working Hours System (CVHS), so the government waiver was not applicable. Factory had no collective bargaining agreements with workers, and the factory did not use the contractor and dispatched workers, so the collective bargaining agreement, contractor license and agency labor contract were not applicable.
2. Auditing company: TUN Rheinland, APSCA Number: 11650007; Lead Auditor: Jason Zhou, APSCA registration number: CSCSA 21701985; Auditor: Edison Li, APSCA registration number: CSCSA 21701914.

Site Details

Site : Jiaxing Vision Garment Co., Ltd. Site amfori ID : 156-022026-001

GICS Classification

Sector : Consumer Discretionary Industry : Textiles, Apparel & Luxury Goods
Industry Group : Consumer Durables & Apparel Sub Industry : Apparel, Accessories & Luxury Goods

OSI Classifications

N/A. Product Process Classifications : N/A.

Metrics

Key Metrics

Total workers	228 Workers
Legal minimum wage in local currency	2070 Monthly
Lowest wage paid for regular work at the site	2300 Monthly
Calculated living wage in local currency	1989 Monthly
Total sample	20 Workers

Other Metrics

Male workers	59 Workers
Female workers	169 Workers
Permanent workers - Male	59 Workers
Permanent workers - Female	169 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	3 Workers
Management - Female	2 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	49 Workers
Domestic migrant workers - Female	126 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	59 Workers
Workers hired directly - Female	169 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unbonded workers - Male	0 Workers
Unbonded workers - Female	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	5 Workers
Sample - Female	15 Workers

Findings

PA1: Social Management System

Factory established social responsibility management system, however, there still was some non-compliance identified during this audit, such as monthly overtime hours exceeded legal limit. As per management interview, in order to meeting shipment delivery timely, factory arranged overtime work based on production requirement, and the manpower was insufficient, which caused the monthly OT to exceeded legal limit. According to worker interview, all overtime work was voluntary and most workers stated that they did like to more overtime hours for earning more wage.

工厂建立了社会责任管理体系,但在本次审计中仍发现一些不符合规定的情况,如每月加班时间超过了法定上限。根据管理层的描述,为了及时交货,工厂根据生产需求安排加班,由于工人人手不足,导致每月加班时间超过了法定上限。根据工人的访谈,所有加班均出于自愿,大多数工人表示他们确实喜欢更多加班时间换取更多的工资。

工厂还制定了产能规划程序,但在实际操作中没有得到有效执行,结果导致每月加班时间超过36小时。

PA2: Workers Involvement and Protection

Factory defined the long goals to protect employees based on amfori BSCI COC, such as overtime hours were 100% in line with amfori BSCI requirement, and 100% of accidents reporting rate and so on, but factory did not periodically review the implementation status.

工厂设定了符合amfori BSCI行业标准的长期目标,如加班时间100%符合amfori BSCI要求,事故报告率100%等,但工厂没有定期审查执行情况。

PA6: Decent Working Hours

Factory had developed the workbook planning procedures, but which was not effectively implemented during actual operation. In order to meeting shipment delivery timely, factory arranged overtime work based on production requirement, as a result that the monthly overtime hours exceeded legal limit. According to worker interview, all overtime work was voluntary and most workers stated that they did like to more overtime hours for earning more wage. According to time records from 01/09/2020 to the audit day, the monthly overtime hours systematically exceeded legal limit of 36 hours/month. For example, 1) All 20 sampled workers monthly overtime hours exceeded 36 hours in July 2021. The maximum was up to 84 hours. 2) All 20 sampled workers monthly overtime hours exceeded 36 hours in October 2020, the maximum was up to 84 hours. (Reference Law and Regulation: Labor Law of the People's Republic of China (1994), Article 41)

工厂已经制定了产能规划程序,但在实际操作中没有得到有效执行。为了按时交货,工厂根据生产需要安排加班,结果每月加班时间超过了法定上限。根据工人的访谈,所有加班均出于自愿,大多数工人表示,他们确实喜欢更多的加班时间,以赚取更多的工资。根据0200年每月记录,加班时间系统性地超过了法定限制(每月36小时)。比如:1) 2021年7月所有20名加班工人月加班超过36小时,最大达到84小时。2) 2020年10月所有20名加班工人月加班超过36小时,最大达到84小时。3) 2020年10月所有20名加班工人月加班超过36小时,最大达到84小时。(参考法律法规:《中华人民共和国劳动法》(1994) 第四十一条)

PA7: Occupational Health and Safety

The health and safety training was provided to workers in 2021, such as the safety training, PPE training, and machinery operation training, but factory did not record the length of training.

工厂在2021年提供健康安全培训给工人,比如职业安全培训,个人防护用品培训,以及机器操作培训,但没有记录培训时长。

During plant tour, 2 buttoning machines in sewing workshop didn't equip with safeguard device. The management stated that they will install them in future. (Reference Law: General rules of design on health and safety of production auditee (GB5083-1999) article 6.1.2)

在工厂参观时,缝制车间的2台扣眼机没有安装保护装置。管理层表示后续将安装。 (参考法律法规:生产安全卫生设计总则(GB5083-1999)第6.1.2条)

BSCI — 滁州

Monitoring result for CHUZHOU LEGEND GARMENT CO., LTD. on site CHUZHOU LEGEND GARMENT CO., LTD.



Monitored Party : CHUZHOU LEGEND GARMENT CO., LTD.
 amfori ID : 156-22064-001
 Site : CHUZHOU LEGEND GARMENT CO., LTD.
 Site amfori ID : 156-22064-001
 Address : 28 Building, Chengmen Iron Inmark Base, Nanqiao Industrial Development Zone
 : 239004, Chu Zhou
 : Anhui, Sheng
 : China
 Monitoring Activity : amfori Social Audit - Manufacturing
 Monitoring Type : Full Monitoring
 Submission Date : 21/12/2021
 Expiration Date : 21/12/2022

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Section/rating	Rating
PA1: Social Management System	C
PA2: Workers Involvement and Protection	A
PA3: The Rights of Freedom of Association and Collective Bargaining	A
PA4: No Discrimination	A
PA5: Fair Remuneration	B
PA6: Decent Working Hours	D
PA7: Occupational Health and Safety	A
PA8: No Child Labour	A
PA9: Special Protection for Young Workers	A

PA10: No Precarious Employment
 PA11: No Bonded Labour
 PA12: Protection of the Environment
 PA13: Ethical Business Behaviour

A
A
A
A

General description

The auditee named CHUZHOU LEGEND GARMENT CO., LTD. was located at 28 Building, Chengmen Iron Inmark Base, Nanqiao Industrial Development Zone, Chuzhou City, Anhui Province, China. The factory was founded on Jun.4, 2012 and the products manufactured by the factory were garments. There were 1048 88 employees in the factory on the audit day. The main production processes included Cutting, Finishing, Sewing, Ironing, Finishing and Packing. The factory management showed a positive and cooperative attitude during the audit. The factory agreed that the auditor had access to all facilities, compound and copybook related documents/records. The factory agreed that the auditor had access to all facilities and employees chosen freely without any influence by the factory. The factory agreed that the auditor had access to all facilities, compound and documents and records requested during this audit. The interviewed workers showed a cooperative attitude and most workers were satisfied with working conditions and benefits in the factory.

The business license number was 913411025872209890 and it was valid from Jun.4, 2012 to Jan.3, 2022.

The working hours and wages & benefits information:

- The regular working hours implemented in the factory were 8 hours per day and 40 hours per week, and one shift was implemented for all workers.
- The factory reported all workers' working time by electronic attendance system. Based on electronic attendance records received from Nov. 1, 2020 to the audit day, it was identified that the factory arranged workers OT 2 hours at night if production needed, OT 8 hours on Saturdays and rest on Sundays at least. Workers could have one day off per seven days, but the workers' monthly overtime hours exceeded 30 hours which was not in accordance with legal requirements. The maximum daily monthly overtime working hours were 2168 hours (28 hours OT on weekdays and 32 hours OT on weekends), the max. weekly working hours were 54 hours.
- The factory did not obtain consolidated working hour system approval.
- The factory provided payroll records from Nov. 2020 to Oct. 2021 for review. It was noted that all workers in the factory were paid by hourly rate wages and the minimum wage paid to workers was RMB2000 per month, which met legal requirements (RMB1300 per month).
- The factory had paid all workers at a legal mandated rate for their overtime hours, respectively 150%, 200% and 300% of regular pay for overtime work on weekdays, rest days and statutory holidays respectively.
- The factory provided paid statutory holidays and annual leave to all workers.
- The factory did not provide social insurance to all workers. All workers were provided with injury insurance.

Finally, the factory had 127 0196 one safety production ruling by the Chuzhou Nanqiao Chengmen Iron Inmark Development Co., Ltd. The labor agreement had been provided for review, in the audit only covered above items.

Announcement Type: Announced
 Monitoring Date: Dec. 19-16, 2021
 Monitoring Item: SCS (Monitoring Item APSCA #: 1160200)
 Auditor name: LISA HU APSCA member No.: CSCA 21101903.

Site Details

Site : CHUZHOU LEGEND GARMENT CO., LTD.
 Site amfori ID : 156-22064-001

GICS Classification

Sector : Consumer Discretionary Industry : Textiles, Apparel & Luxury Goods
 Industry Group : Consumer Durable & Apparel Sub Industry : Apparel, Accessories & Luxury Goods

GSI Classifications

Product Process Classifications
 N.A., N.A.

Metrics

Key Metrics

Total workers	88 Workers
Legal minimum wage in local currency	1380 Monthly
Lowest wage paid for regular work at the site	2000 Monthly
Calculated living wage in local currency	2142 Monthly
Total sample	10 Workers

Other Metrics

Male workers	9 Workers
Female workers	89 Workers
Permanent workers - Male	9 Workers
Permanent workers - Female	89 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	1 Workers
Management - Female	2 Workers
Apprentice - Male	0 Workers
Apprentice - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	1 Workers
Domestic migrant workers - Female	1 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	9 Workers
Workers hired directly - Female	89 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unskilled workers - Male	0 Workers
Unskilled workers - Female	0 Workers
Workers under CSA - Male	0 Workers
Workers under CSA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	1 Workers
Sample - Female	9 Workers

Findings

PA1: Social Management System

1.1 Finding: The main auditee partially respects this principle because the auditee did not effectively implement the management system although the auditee had established formal BSCI management system, which resulted in issues on social insurance, working time and HRM, etc. The auditee did not conduct effective self-assessment to identify and improve these issues.

1.2 Finding: The main auditee partially respects this principle because the auditee had established a capacity planning program, but the auditee did not arrange production plan in accordance with amfori BSCI requirement of overtime, the auditee did not control overtime per legal requirement, workers' monthly overtime had exceeded the limit of local law.

1.3 Finding: The main auditee partially respects this principle because the auditee had established a capacity planning program, but the auditee did not arrange production plan in accordance with amfori BSCI requirement of overtime, the auditee did not control overtime per legal requirement, workers' monthly overtime had exceeded the limit of local law.

1.4 Finding: The main auditee partially respects this principle because the auditee had established a capacity planning program, but the auditee did not arrange production plan in accordance with amfori BSCI requirement of overtime, the auditee did not control overtime per legal requirement, workers' monthly overtime had exceeded the limit of local law.

PA2: Workers Involvement and Protection

2.4 Finding: The main auditee partially respects this principle because most interviewed workers and some management did not know the amfori BSCI Code. Though the factory had conducted training of amfori BSCI code to all employees and posted amfori BSCI code on-site, but the training effect was not effectively verified.

2.5 Finding: The main auditee partially respects this principle because the auditee had established a capacity planning program, but the auditee did not arrange production plan in accordance with amfori BSCI requirement of overtime, the auditee did not control overtime per legal requirement, workers' monthly overtime had exceeded the limit of local law.

PA5: Fair Remuneration

5.6 Finding: The main auditee does not respect this principle. The factory didn't provide social insurance to all employees. The factory had hired 88 employees, including 10 retired employees, the factory provided 6 kinds of social insurance to 79 employees and the factory provided commercial injury insurance to the other employees which valid from Oct. 20, 2021 to Oct. 10, 2022.

PA6: Decent Working Hours

6.2 Finding: The main auditee does not respect this principle because the monthly overtime working hours exceeded legal requirement. Based on attendance records received from Nov. 1, 2020 to the audit day, it was identified that the factory arranged workers OT 2 hours at night if production needed, OT 8 hours on Saturdays and rest on Sundays at least. On the monthly overtime working hours exceeded the legal requirement of Nov. 2020 to Oct. 2021 (except Feb. 2021), the maximum monthly overtime working hours were 56 (26 hours on weekdays and 30 hours on weekends) hours, which happened in Aug. 2021.

6.3 Finding: The main auditee does not respect this principle because the monthly overtime working hours exceeded legal requirement. Based on attendance records received from Nov. 1, 2020 to the audit day, it was identified that the factory arranged workers OT 2 hours at night if production needed, OT 8 hours on Saturdays and rest on Sundays at least. On the monthly overtime working hours exceeded the legal requirement of Nov. 2020 to Oct. 2021 (except Feb. 2021), the maximum monthly overtime working hours were 56 (26 hours on weekdays and 30 hours on weekends) hours, which happened in Aug. 2021.

PA7: Occupational Health and Safety

7.20 Finding: The main auditee partially respects this principle because some raw materials were stored against the wall.

PA12: Protection of the Environment

12.5 Finding: The main auditee partially respects this principle because although the plant has developed water-saving production monthly water consumption records, no specific water-saving plan and implementation steps have been developed.

12.6 Finding: The main auditee partially respects this principle because the auditee had established a capacity planning program, but the auditee did not arrange production plan in accordance with amfori BSCI requirement of overtime, the auditee did not control overtime per legal requirement, workers' monthly overtime had exceeded the limit of local law.



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PART 05

低碳环保



公司主要以研发、设计、生产示范为主，原材料采购全部是成品，内部无印染、水洗环节。为了节能环保，2020年9月份在楼顶上安装了光伏，顺应了国际对新能源的发展方向。从环保上来说我们对周边环境不会造成任何污染及噪音影响。





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PART 06

建筑价值

公司于2007年底购入现在的厂房。此地原是一家台资企业，此厂房的设计是由一位法籍台湾老板设计师设计，办公楼的设计别具一格，四周樱花围绕，每年4月初都吸引着许多人前来赏樱。公司购买后，我们保留了原厂房的外观，同时扩建部分及办公楼的改装我们聘请了上海同济大学著名的教授进行设计。办公楼的内部设计，曾二次被国内建筑设计的专业杂志刊登。



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PART 07

未来规划



我们希望公司能够在现有的基础上，在不断提升公司运作管理水平的前提下，着重发展我们的研发、设计能力和生产运作管理水平，为客户提供具有自主研发技术、知识产权、优质产品的全球服装实力供应商。

未来规划



成为一家管理精进、创新永续、环境整洁、相处和谐、福利中上、发展稳久的精致企业。



THANKS!

嘉兴丽豪制衣有限公司